

## HIGH QUALITY STAMPING DIES



Picture from left to right: Project Manager Brad Throop, Design Leader Jeremy Hopkins, Die Leader Justin Ross, Die Maker Mike Brownell, and Apprentice Connor Ingersoll have completed another fine job on the design and build of this transfer die. This tooling will be used to stamp brackets such as the sample part Justin is holding. Thank you to everyone involved with this project. Another example of high quality craftsmanship.

### BLOOD DRIVES

Thank you to everyone who generously donated to the Versiti Blood Drive hosted at Greenville Tool & Die in February. Thirty-two day shift and eight night shift employees gave blood. Connor Somerfield has hit the 1 gallon mark in total donations. Kerry Jahns reached 21 gallons! The next employee drives will be 12-6pm:

April 5, 2023  
June 7, 2023  
August 2, 2023  
September 27, 2023  
December 6, 2023

### UPCOMING

March 12<sup>th</sup>- Daylight Savings  
March 17<sup>th</sup>- St. Patrick's Day  
April 5<sup>th</sup>- Blood Drive  
April 7<sup>th</sup>- Good Friday  
April 9<sup>th</sup>- Easter  
May 14<sup>th</sup>- Mother's Day  
May 29<sup>th</sup>- Memorial Day (Closed)



Designers & Builders of High Quality Stamping Dies Since 1946

GREENVILLE TOOL & DIE

1215 South Lafayette Street, P.O. Box 310, Greenville, Michigan 48838  
Phone: (616) 754-5693 Fax: (616) 754-5500 Website: [www.gtd.com](http://www.gtd.com)





## MEET OUR NEW PLANT SUPERINTENDENT & VP OF ENGINEERING



Please join us in congratulating the newest members of our management team!

Dave Bean (pictured on left) was promoted to Plant Superintendent on December 19, 2022. Dave has 38 years of service at GTD. He has not only been a die maker and die leader but served a number of years as night shift foreman and then as day shift foreman. In 2000, Dave and his wife Sherie purchased Twin Ponds Sports Shop near Stanton. He is also currently president of the Mid-Michigan United Sportsmen's Alliance. Dave and Sherie have a daughter Jennifer, and just welcomed the birth of his first granddaughter, Lakelynn.

IV Mumby (pictured on right) was promoted to Vice President of Engineering on January 18, 2023. He will also serve on our board of directors. IV has 37 years of service at Greenville Tool & Die. He has spent his entire tool and die career either in Engineering/Design or Project Management. IV was promoted to Chief Engineer in 2006 and has been in charge of our Engineering Department since. IV and his wife Casey have 2 daughters, Abigale and Erin. Abigale attends the University of Michigan. Erin is attending Michigan State University.

## GREENVILLE TOOL & DIE IS GROWING



Greenville Tool & Die has broken ground on our new addition. The hill on the north side of the building is being cut back to allow space to expand the drive wrapping around the building. Next, the retaining wall and fence will be moved. The new addition foundation work is planned for this spring. The aerial view pictured below highlights the add-on in red. The 13,284 sq. ft. expansion will increase our capabilities, efficiencies, and facilitate additional growth.



## AN EMPLOYEE OWNED COMPANY

## HAPPY BIRTHDAY



# Rooted in Community

### Wealth

Employee-owners have roughly **\$90,000** more retirement wealth on average.<sup>2</sup>

### Trust

Employee-owners, have greater information sharing, trust supervisors more and report a more positive workplace culture than in other companies.<sup>3</sup>

### Stability

Employee-owned companies were **4x** more likely to retain jobs during the 2020 recession.<sup>1</sup>

### Growth

Over **75%** of EO companies report that employee ownership improved overall employee productivity.<sup>4</sup>

Employee ownership connects business and community through people. Companies that are owned by their employees are rooted in place.

Employee ownership is local ownership that builds community wealth, provides stability in challenging times, and ensures that business and community will grow together.

Greenville Tool & Die has a reputation for high quality stamping dies and is a leader in the industry. Technically, GTD doesn't have a "Sales Department". Our program managers figure and quote the cost to a customer and "sell" the customer on the quality of work we do, the prompt and careful attention we give to orders, and the technical assistance our engineering department can furnish. But when you examine these sales points, it is very evident that every employee is a representative of the company and a salesman for Greenville Tool & Die. It is the work force in the shop and the engineering office that makes those sales points valid and attractive. Our words have to be backed up by deeds in the plant. Employees represent GTD in a more personal way, too. To our neighbors and community, as well as to our family and close friends, we represent both the company and the skilled trade in which we are engaged. Because of the high status of the trade, whether we be journeymen or apprentices, people look to us as good citizens and neighbors. On February 17, 2005 the employees at Greenville Tool & Die purchased the company. As owners, every employee is responsible for our success and shares in our rewards. Proudly represent your company with the finest craftsmanship. Greenville Tool & Die continues to be among the best of the best. Thank you, employee owners, for your direct investment.

We would like to take this opportunity to wish the following GTD employees a Happy Birthday on:

1/8.....Ken Bradley  
1/15.....Brad Throop  
1/16.....Mark Winters  
1/20.....Kenny Haines  
1/25.....John Lepley  
1/28.....Marty Bush  
2/2.....Matt Caverley  
2/2.....Nick Kaufman  
2/5.....Jeremy Hopkins  
2/8.....Brian Brasington  
2/9.....Fox DeWitt  
2/10.....Mike Davis  
2/10.....Bill Harry  
2/14.....Allison Horner  
2/17.....Seth Heckman  
2/22.....Mike L. Smith  
2/22.....Gabe Linder  
2/27.....Rick Visch  
2/28.....IV Mumby  
3/1.....Travis Colter  
3/2.....Dale Hartstock  
3/2.....Nate Phillips  
3/3.....Joe Winters  
3/5.....Kodde DeVries  
3/6.....Joe Dempsey  
3/6.....Jary Shinabarger  
3/7.....Chase Baker  
3/17.....Jeremy Kinnee  
3/18.....Chris Bannen  
3/23.....Roland Demorest  
3/24.....Rich Ring  
3/28.....Nick Feuerstein  
3/28.....Herb Jones  
3/31.....Nick Tillottson

## SERVICE AWARDS

We would like to congratulate the following employees reaching service milestones:

2/5...Gabe Linder...10 years  
2/28...Mike Parker...5 years  
3/17...Dave Hendricks...20 years  
3/17...Tony Walker...20 years  
3/25...Jesse Playter...10 years



## REFERRAL INCENTIVE

**\$1000**

Eligible Greenville Tool & Die employees will receive payouts up to \$1000 to refer candidates for employment. Please see the Referral Incentive Requirements in our Company Policies to learn more!

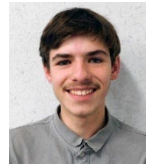
## 5 AXIS MACHINING



Our new 5 Axis vertical machining center is up and running.

This is the second Okuma MU 8000 in Greenville Tool & Die's arsenal.

## WELCOME



Peter Feldpausch



Fox DeWitt

## EMPLOYMENT OPPORTUNITIES

### WE'RE HIRING

#### Pathfinder Coordinator

We are looking for a self-motivated, dependable, and adaptable individual to coordinate our Pathfinder Program for high school student employees and lead our custodial team. This position will ensure that the facility is clean and organized with the assistance of the Pathfinder students. Additionally, this position will coordinate and assign the Pathfinder Program's student schedule, hands on job tasks, job shadowing, etc.

##### Qualifications:

- High School Diploma or equivalent
- Reliable Transportation
- Previous experience helpful
- Knowledge of the tool and die industry helpful, but not required

##### Come join our employee-owned company!

This is a full-time position with overtime as needed. Full benefit package includes medical, dental, vision, company stock, 401 K match, PTO, ETO, and paid holidays.

#### APPLY NOW

Send letter of interest, resume, and inquires to:  
Human Resources  
PO Box 310  
Greenville, MI 48838  
Email: [hr@gtd.com](mailto:hr@gtd.com)



#### DIEMAKER/MACHINIST/APPRENTICE

##### Applicants must have:

- High School Diploma/GED
- Strong Math Skills
- Good Communication & Problem Solving Skills
- Mechanical Ability
- Be Able to Perform the Physical Requirements and Tasks Accordingly

##### Prefer Those Applicants Who in Addition:

- Have Related Job Experience
- Have Related Education

##### Benefit package includes:

- Competitive wage
- 401K Match
- Annual Performance Based Incentive
- ESOP Retirement
- Medical, Dental, Vision
- Paid Time Off
- Life Insurance
- Short-term and Long-term disability
- Apprenticeship program with college paid tuition & fees
- Paid On-the-Job training
- Tuition reimbursement
- Shift premium

#### HIGH SCHOOL STUDENTS

#### Pathfinder Program

##### Requirements:

- ▶ Be at least 16 years of age and eligible for work study at school.
- ▶ Have Reliable Transportation
- ▶ Ability to work up to 24 hours a week during the school year and up to 40 hours in the summer

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