



CEO DALE HARTWAY TO RETIRE AFTER 65 YEARS OF SERVICE



Chief Executive Officer Dale Hartway will be retiring on July 1st, 2020 and will remain on the Board of Directors until June 11, 2021, which marks an impressive milestone, 65 years of service to Greenville Tool & Die Company. Dale was born in Rochester, Michigan and moved to the Greenville area as a youth, where his family owned and operated a dairy farm. Dale is the older of 2 children. Between school and farm chores, Dale did not have much time for extracurricular activities. During his sophomore year, the football coach recruited Dale to play football, but unfortunately Dale told him he did not have time, and the coach would need to talk to his father. Dale's father and the coach came to the agreement if Dale played football, farm chores would be done in the morning, beginning at 4:00 am. These early morning chores would just continue to instill the work ethic that Dale would continue in his career. While attending Greenville High School and excelling in football, Dale would be offered a scholarship to play football at Ferris State University, while at the same time contemplating whether to continuing working on the family farm. Prior to graduation, high school shop instructor, Mr. Houck, informed Dale of an employment opportunity at Greenville Tool & Die, with encouragement from his father, Dale interviewed with Stan Ash, owner and president of GTD, and was offered a part-time position in the engineering department.

In June of 1956, Dale would graduate from Greenville High School, forego the Ferris State University football scholarship, and with continued support from his father, he would forego farming as well, and begin full-time employment with Greenville Tool & Die. Dale would be indentured into the apprenticeship program attending classes at Grand Rapids Community College. Over the years, Dale has held the positions of; chief engineer, program manager, vice-president, president, and CEO of the company. Dale recalls when he hired into Greenville Tool & Die, we had approximately 40 employees. Today, we average 150 employees. Being fortunate to be in a career he loves so much, Dale cherishes the memory of ordering a new 1957 Dodge Custom Royal Lancer at a cost of \$4,200. There have been many fun times, hobbies, and memories Dale and his wife Robin have had over the years. Some of these include; boating on Lake Michigan, snowmobiling up north, golfing on many courses thru out Michigan, mushrooming, spending weekends at the cabin up north, and driving his and her classic cars to the local car shows.

(continued on reverse)



Designers & Builders of High Quality Stamping Dies Since 1946

GREENVILLE TOOL & DIE

Dale A. Hartway, CEO Laura Baker, Editor

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INDEPENDENCE DAY

In observance of Independence Day Greenville Tool & Die will be closed on Thursday, July 2nd at 4pm and Friday, July 3rd.





HAPPY BIRTHDAY

We would like to take the opportunity to wish the following GTD employees a Happy Birthday:

June

- 6.....Luke Hansen
- 6.....Diana Turner
- 9.....Chris Croel
- 10.....Christian Augustyn
- 10.....Josh Johnson
- 13.....Bill Draper
- 19.....Kevin Arnold
- 19.....Carter Brownell
- 22.....Brent Hoffman
- 26.....Dave Bean
- 26.....Connor Somerfield
- 27.....Kris VanOcker
- 29.....Laura Baker
- 30.....Deb Jones



Dale especially enjoyed driving a NASCAR stock car 20 laps around the track at Talladega Superspeedway getting a timed lap with an average of 166 mph. Looking ahead to retirement, not knowing exactly what hobbies or adventures he and Robin will pursue, we are confident they will have lots of fun. Dale and Robin recently acquired a new Shih-Poo puppy named Poppy. Between Poppy and their on-going scrabble game that sets on the table and tiles are played whenever Dale or Robin walk by, we are sure they will stay busy. Dale is proud to have been part of the changes at Greenville Tool & Die; transition from drafting tables to CAD stations, from manual machining to Computer Numerical Control (CNC) mills, from smaller structural parts to large class A parts, and from a privately owned company to an Employee Owned Company. Dale commented "GTD is a success because of the people I have worked with". On behalf of all of us here at GTD, it has been a pleasure to work with you Dale, and we wish you and Robin many years of good health and prosperity in your retirement. Thank you for your extraordinary and distinguished service to Greenville Tool & Die and all the knowledge you have passed along for the continued success of this company.



SERVICE AWARDS



The following employees are recognized for their hard work and dedication on:

June

- 1.....Zach Winters.....5 years
- 4.....Ken Bradley.....30 years
- 4.....Mike Smith.....30 years
- 10.....Joe Winters.....35 years
- 12.....Kenny Haines.....25 years
- 12.....Gavin Tift.....25 years
- 19.....Brad Throop.....25 years
- 25.....Dennis Brasington.....10 years
- 28.....Derrick Baker.....25 years

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