



TIM GASPER RETIRES AFTER 46 YEARS



Congratulations to Tim Gasper who retired from Greenville Tool & Die Company on August 16th, after 46 years of service. Tim was born and raised in the Grattan area. The third of six children born to Jerome and Agnes Gasper. Tim has 2 older brothers, 2 younger sisters, and 1 younger brother. Tim is married to the former Lynnette Bolek. They recently celebrated 16 years of marriage. They have a daughter Lydia who is 14 years old and attending West Catholic High School. As a young person, Tim remembers his first experiences of working; thinning peaches, picking apples/cherries, hauling hay, and mowing lawns. Once his senior year began Tim learned of the co-op program here at Greenville Tool & Die. Tim remembers interviewing with former GTD owner, Stan Ash, and being offered a position as a "cleaning kid" in the co-op program. Before graduating Stan asked Tim to move into the engineering department to run blue print copies, draw casting patterns, draw detail drawings for critical steels, and such. After graduation, on August 14, 1973, Tim began the die maker apprenticeship program here at GTD. Over the next several years Tim would work in engineering department and when the work load slowed, he would work the night shift in the shop. After receiving his journeyman card as a die maker and die designer, Tim would go on to receive his associate degree at Montcalm Community College. He returned to the classroom at Western Michigan University and received his bachelor's degree in Production Technology in April 1997.

Tim was a vital part of GTD's transition from drawing boards to computers, as he would be one of the first designers to use CAD. In the late 1990's, Tim was assigned the task of guiding GTD's effort to achieve ISO-9001 Certification. He wrote our ISO policies and procedures and was very involved in training our employees for internal audits. Tim has been very instrumental in both the engineering department and the shop over these many years. He has designed and built many of the necessary safety features, such as; tread plates around presses and mills, the safety railing around mill "Y", mill chip shields, the dust collection system, moving our welding department from the crib area to A-1, and most recently heading up the install of our new 1600-ton press.

During Tim's discussion with Human Resource Director Rich Ring he made the comment, "I just enjoy life in general". In retirement, Tim plans to mow the lawn when it needs it rather than when he has time; be Lydia's taxi cab driver to and from school until she gets her license and can talk him into a car, which Tim says likely won't happen; volunteer at St. Patrick Parnell School; and other volunteer work. Tim also plans to continue doing prison ministry. When questioned about the changes he has seen in the 46 years here at GTD; he said "We've gotten a heck of a lot bigger. The quality of dies has continued to get better." Tim believes we would not be able to build the sophisticated dies we build today without the computers, NC equipment we have today, and the attention to detail that our die makers have. When asked what he will miss here at GTD after retirement; "of course, it is the people, and the satisfaction you receive at the end of a job well done." Tim, from of us here at GTD, it has been a pleasure to work with you over the years, and we wish you and your family many years of good health and prosperity in your retirement. Thank you for the many years of service and dedication to Greenville Tool & Die.



Designers & Builders of High Quality Stamping Dies Since 1946

GREENVILLE TOOL & DIE

HAPPY BIRTHDAY

9/1.....Joel Palmer
 9/3.....Larry Ruthruff
 9/5.....Mandy Christian
 9/5.....Ross Cusack
 9/5.....Mitch DeVries
 9/5.....Jack Hansing
 9/6.....Doug McKeown
 9/9.....Ted Bush
 9/9.....Mike Parker
 9/13.....Gaven Tift
 9/13.....Teagan Heather
 9/16.....Drew Nielsen
 9/16.....Jeremy Payne
 9/17.....Derrick Baker
 9/17.....Matt Edwards
 9/20.....Zach Powers
 9/21.....Tony Bannen
 9/23.....Roger Rasmussen
 9/24.....Caleb Green
 9/26.....Justin Ross
 9/28.....Zach Winters
 9/29.....AJ Selleck
 9/30.....Ted Murray



WELCOME TO GREENVILLE TOOL & DIE



Brian Berrington
Co-op Student
Belding HS



Wyatt Christian
Project Employability
Montcalm Area ISD



Connor Ingersoll
Co-op Student
Greenville HS



Jeremy Landes
Maintenance



Zach Powers
Co-op Student
Belding HS

SAFETY & SUGGESTIONS

Employee Safety & Suggestion Meeting

Wednesday, September 25th
3:30pm

September committee members are:
Zach Adkins-Korson Travis Colter
Dave Hendricks Kris VanOcker



SERVICE AWARDS



9/5.....Paul Fyolek.....30 years
 9/9.....Brent Hoffman.....20 years

EMPLOYEE HEARING TEST

Employee Hearing Test

Monday, September 16, 2019



REMINDER: For accurate testing, please use hearing protection over the weekend prior to the test.

BACK TO SCHOOL BASH



Co-Op Students John Mallory (left) and Carter Brownell (right) passed out school supplies at Greenville Public School's Block Party on August 7th. Also present but not pictured was Human Resource Director Rich Ring and Staff Accountant Mandy Christian.

FLU SHOTS

Tuesday, September 17, 2019
2:15 - 5:15pm



GTD employees/retirees, your spouse, and your children are eligible for onsite flu shots. Please contact Rich Ring in Human Resources for more information or to schedule an appointment.

CHILE PEPPER CONTEST



Dan Pitch (left), Neal Fisher (right), Tristen Potter, and Zach Adkins-Korson ate as many Carolina reaper chile peppers as possible in a contest to raise funds for charity on August 29th. Neal won bragging rights, but together these men raised \$200 which was then donated to HaveMercyMi. Thank you, gentlemen, for your effort and congratulations Neal.

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